Youth Peer Educator Component, BCDPC Project

In Dec ’12, Peer Education sessions, under BCDPC project, have been organised to enhance capacity of peer educators on disaster preparedness issues and they, in turn, will be working as key-messenger of Disaster Preparedness issues. Students of 20 educational institutions, under the project area, are provided with adequate assistance to form school based peer educator team.

At this stage, 200 peer educators, in total, have been organised under the supervision of 20 lead teachers where each of the teams comprises of 10 students with a lead teacher. Education, related disaster preparedness issues, has been communicated to the educators and the peer educators have received orientation on the basic aspects of disaster preparedness including disaster response, first aid, shelter management, WATSAN and hygiene issues. Time constraint is noted as one of the major set-backs in organizing the sessions due to Junior School Certificate examination and vacation in advance. In addition, understanding peer education as a new approach for learning is also found to be disputed by the educators.

Achievements

In total, 200 peer educators have received education on disaster preparedness issues. School-based peer educator team for each of 20 educational institutions has been formed comprising of 10 students under a lead teacher.

A picture, drawn by a Peer Educator, is showing warning dissemination for cyclone preparedness.
Admin. Department

For smooth functioning of BDRCS, the department, as part of regular activity, manages formal process for all official activities of the Society including official orders, office memorandum, office ordinance, office notice, office circulars and when needed. For faster and easier communication, the department has initiated process of upgrading the existing PABX system with 80 channels.

A total of 46 senior personnel of BDRCS have been provided with business cards. ID cards have been issued for 200 employees. To ensure security issues of the society, the department is managing the security staffs on a roster basis and the beautification of the NHQ premise is underway. BDRCS Admin department has provided assistance to organise various programs, ex.-- celebrating Victory Day on 16 December, 2012.

Achievements

Business cards for 46 senior personnel of BDRCS. ID cards for 200 employees of the Society have been issued.

Personnel Department

The department, as routine work, has accomplished formal process of arranging promotion, inter-department transfer, organizing new recruitment, processing requests for resignation, annual increment, issuing show cause letters etc. In December, the department has arranged inter-department transfer for 03 (three) persons, completed recruitment process of a Director along with a Lab-Technologist for Health department, arranged promotion of 73 persons, processed resignation for 02 persons and also managed annual increment for the employees of BDRCS as per HR policy.

Achievements

Inter-department transfer for 03 persons, recruitment of a Director with a technologist for Health department, promotion for 73 persons with resignation of 02 persons and also annual increment for all employees have been accomplished.
Community based Development Initiatives (CDI) Program

In Dec ’12, the construction work of all 8 community information centres targeted under the program has been accomplished. The program has facilitated hazard and resource mapping process and the communities have completed the map for each of 8 communities under the program intervention. The hazards & resource maps are displayed at the community information centres for communicating adequate information relating to probable hazards and potential resources of those communities. The maps are targeted to build awareness on disaster issues with an intention to reduce the risk of disaster.

Skills based knowledge on disaster preparedness issues have been communicated to the communities by organising training employing community people for enhancing their capacities to respond during disaster. Meetings of Community Program Committee (CPC) and District Program Committee (DPC) have been completed.

Under Livelihood component, IGA grants through bank accounts have been transferred to a total of 775 beneficiaries for supporting their income to be increased. Assistance has been provided to the beneficiaries to open bank accounts. Unemployed women of Kushtia, Magura, Nilphamari and Natore districts are facilitated with proper training on Handicraft and Tailoring to enhance their capacities for additional income.
Achievements

Construction of Community Information Centre (CIC) at all of 8 communities under the project area is completed. Hazards and Resource Mapping for target communities is accomplished and the maps are displayed at the respective CICs. A total of 775 beneficiaries have been provided with IGA grants through individual bank accounts. IGA proposal draft has been finalised and placed for approval. Through organising campaign, awareness on health issues and social ill-practices is communicated.

Fund Raising Department

To raise funds for BDRCS, the department, in Dec ’12, has communicated to new business group of companies, clubs and banks etc. Rapport with a Greece-based company Intralot has been built in having GoB approval for continuing BDRCS charity lottery where the lottery is a mechanism for collecting funds.

Contact with Exim Bank has been completed by the department to hand-over donation money. The department has collected some funds by setting Donation Boxes at the Hazrat Shahjalal International airport and also by selling of BDRCS souvenir items. Response from the potential donors is not satisfactory while the department is communicating for funds.

The program has been facilitating a total of 49 adult literacy classes in 4 districts under its Education component. For ensuring safe drinking water, 44 tube-wells have been installed with high platform under WASH component. The Program has promoted improved cooking stoves with demonstrating effect on human health where 50 households are facilitated to accomplish the installation process at the household level. Under Health component, social awareness on mother & child health care issues is generated within communities through courtyard meetings. The program is providing necessary health services to the communities through a total of 3 health clinics. CDI program has found to be in difficulties in getting proper information for its procurement process.
Climate Change Adaptation (CCA) Project

Under the CCA Project, VCA training has been organised through which project communities of Manikgonj district have received orientation on the project and became familiar with the project personnel.

A total of 2 different pools of VCA facilitators have been formed at Manikgonj. In Dec ’12, community base line survey for Manikgonj, Gopalgonj, Bogra and Noakhali districts have been conducted and a total of 8 base line surveys have been accomplished along with base line data analysis of Manikgonj and Bogra districts. At this stage, brochure and calendar for CCA project have been published. Correspondence between IFRC and ICRC has delayed the preparatory activities of the project.

Urban Disaster Risk Reduction (UDRR) Program

The Programme, with the support from the Federation and American Red Cross, has been facilitating school students in urban areas on disaster preparedness issues through Disaster Preparedness for Safer School (DPSS) initiative.

Education on disaster preparedness issues has been communicated to the school students in Dhaka and Rangpur districts for enhancing their capacities to reduce the risk of disaster in urban communities. No remarkable progression is attained through DPSS due to unavailability of required financial assistance.
Planning & Development (P&D) Department

A High Power Standing Committee on HR Reform has been formed by the BDRCS Governing Board and the committee has already started working on the reform process. A meeting, as part of the process, has taken place on 28 December, 2011 and the possible framework, having general agreement, has been identified to accomplish the process effectively.

Achievements

HR Reform process has been initiated through formation of a High Power Standing Committee. The final draft of reviewed Legal Base of BDRCS has been completed and placed with line Ministry for further amendment.

Final draft of the BDRCS Legal Base, following discussions at the International Conference Sideline Meeting and JSC comments, has been prepared maintaining government Law format. Final draft of the Legal Base has been approved by the Joint Statute Commission, the Managing Board and at the AGM. In getting amendment, the draft has been sent to the Ministry of Health (line ministry). An inter-ministerial meeting with appropriate personnel in Ministries and the BDRCS authorities has been organised.

Procurement for P&D department capacity development has started and new staffs recruitment is underway to be completed by Jan ‘12. The process of office renovation has started and contract has been awarded to the lowest bidder company.

ICT Section

Separate ICT section under P&D department is in process to be functional. Recruitment process for ICT capacity enhancement is underway. Local procurement for upgrading ICT infrastructure of NHQ, under Digital Divide project, is scheduled to be completed by Jan ’12 and some equipment will be shipped from Kuala-lumpur.

Achievements

For capacity enhancement, local procurement for ICT equipment is in process. Recruitment process for the section is underway.
PMER Section

The final draft of BDRCS Strategic Plan (SP) for 2011-15 has been completed and approved by the governing body & at AGM of the Society. The final draft of SP is in process of getting translated into Bangla before publication. Circulation of the SP should be completed by Jan ’12.

Developing Branch level 4 year Development Plan in line with SP, incorporating NHQ level department wise development plan, is under way. Emphasis has given in formulating Branch Operations Manual which will be used commonly by all 68 Branches.

A day-long course on Report Writing Orientation, organised on 5 Dec ’12 at the NHQ, where a total of 24 participants, selected as the focal person of respective departments based at the NHQ, have received orientation on basics of reporting. Final draft of BDRCS Monthly Activity Report for Nov ‘11 has been completed and will be published by Jan ’12.

Achievements

Final draft of BDRCS SP for 2011-15 is completed and approved. Final draft of BDRCS Monthly Activity Report for Nov ’12 has been completed. A day-long Orientation on Report Writing is completed covering 24 focal persons selected from respective departments of the NHQ.

Important Contacts (queries and grievances)

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